

**NORTH EAST LOCAL HEALTH INTEGRATION NETWORK  
BOARD OF DIRECTORS**

**Algoma's Water Tower Inn, Sault Ste Marie**

**8:30 a.m.**

**MINUTES OF PROCEEDINGS**

**Thursday, June 27, 2013**

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**CALL TO ORDER**

Chair Elaine Pitcher called the meeting to order at 8:33 p.m.

**ROLL CALL**

Members participating	Elaine Pitcher, Chair Dr. Colin Germond Santina Marasco Danielle Belanger-Corbin Cecilia Bruno
Staff:	Louise Paquette, Chief Executive Officer Martha Auchinleck, Senior Director Kate Fyfe, Senior Director Terry Tilleczek, Senior Director (via phone)  Tamara Shewciw, Chief Information Officer Cynthia Stables, Director (via phone) Lara Bradley, Communication Officer
Guest Speakers	Paul Heinrich David Smits Nancy Jacko Phil Geden Karen Bennett Gary Jodouin David McNeil Ben Peterson
Participants on the line:	Jim Hanna, West Parry Sound Health Centre

**WELCOME AND INTRODUCTION**

Elaine welcomed Board members, staff and guests to the NE LHIN Board Meeting in her home town of Sault Ste Marie.

**DECLARATION OF CONFLICT OF INTEREST**

Danielle raised a potential conflict with the Great Northern Family Health Team submission as her husband is employed there. She offered to leave the room during the discussion

**AGENDA*****{Motion 2013-BD010}***

*Moved by Cecilia Bruno, seconded by Colin Germond.*

*That the agenda for the Board of Directors meeting of Thursday, June 27, 2013 be approved as amended.*

*{Carried}*

***{Motion 2013-BD011}***

*Moved by Santina Marasco, seconded by Danielle Belanger-Corbin.*

*That the consent agenda for the Board of Directors meeting of Thursday, May 23, 2013 be approved as presented including:*

- Approval of the May 23, 2013 NE LHIN, Board of Directors Meeting Minutes*
- Approval of the Declaration of Compliance for the First Quarter*

*{Carried}*

**BUSINESS ARISING: HSN Peer Review, Louise Paquette**

The NE LHIN senior team met with HSN senior team to go over the implementation of the recommendations of the Peer Review. The LHIN is pleased to see that HSN has acted on the recommendations and that implementation is having a significant impact on improving hospital processes.

**UPDATE FROM THE CHAIR: Elaine Pitcher**

- The Algoma Anchor Agency**

Elaine and LHIN staff had two meetings in June with providers who had signed the Section 27 forms, other providers who were contemplating integrating, and also with Anchor Agency staff and board members. Some good discussion transpired on the role of the Anchor Agency moving forward and while some of the health service providers are ready to move faster than others, the meetings ended with agreement that moving forward in the best interest of more coordinated care in the area was the common goal. The CEO of the Anchor Agency agreed to work with the LHIN and providers in the Algoma Area to identify areas that could be worked on in 2013/14 that would improve the services in Algoma.

**HOSPITAL IMPROVEMENT PLANS (HIPs)****North Bay Regional Health Centre (NBRHC)**

CEO Paul Heinrich, accompanied by senior staff and Board members were present for the presentation on NBRHC's strategies to achieve a balanced financial position. Key to creating their HIP has been

engagement of staff at all levels from the front line to senior management. The hospital has been transparent with the union on all aspects of its finances. LEAN methodologies have also been adopted to find efficiencies and receive input from staff.

The Board congratulated the hospital on its thoroughness and staff engagement in creating its HIP. Paul asked for the NE LHIN to continue supporting NBRHC's dialogue with the Ministry over funding models – given its unique mandate to provide Mental Health services across the region. Elaine said the LHIN wants its hospitals to be as successful as possible and the LHIN will continue conversations with the Ministry to this effect.

### **Health Sciences North**

Ben Peterson and David McNeil were present for the HSN presentation. During their presentation, it was noted that if the hospital wants to qualify for working funds relief it needs to achieve a small surplus and demonstrate it can create and follow a sustainable plan. Last year, HSN did not qualify for working funds relief in 2011/12 because it did not achieve a balanced budget. The good news was that the hospital did achieve a balanced operating position for the 2012/13 year.

Elaine congratulated the hospital on its adoption of the Peer Reviewer's recommendations and the beneficial impact it has had on HSN. She asked if the hospital has engaged its surgeons and physicians in creating its HIP, given that further to recent media coverage and a recent meeting she had with them, it wasn't clear that they had a full understanding of the financial process for hospitals. Ben and David noted that a continuous dialogue with the surgeons is ongoing. Louise asked that the hospital provide the LHIN with areas where demand for services have increased and wait-times have increased, further to the media coverage regarding clinical programs being cut despite increase usage.

Elaine asked whether the clinical leadership of HSN engages with physicians in other hub hospitals, as part of their role as a regional hospital. David replied that this is only happening at the Chief of Staff level. Elaine urged the hospital to encourage these collaborations/discussions with colleagues in other Northeastern Ontario hospitals as they might prove beneficial in sharing best practices and solutions. The Board thanked the hospital for putting together a comprehensive plan.

### ***{Motion 2013-BD012}***

*Moved by Santina Marasco, seconded by Cecilia Bruno.*

*That the Board accept and approve North Bay Regional Health Centre's Hospital Improvement Plan as presented on June 27, 2013.*

*{Carried}*

### ***{Motion 2013-BD013}***

*Moved by Colin Germond, seconded by Danielle Belanger-Corbin*

*That the Board accept and approve Health Sciences North's Hospital Improvement Plan as presented on June 27, 2013.*

*{Carried}*

### **PRE-CAPITAL SUBMISSION BY TEMISKAMING HOSPITAL FOR SPACE TO HOUSE THE GREAT NORTHERN FAMILY HEALTH TEAM – Martha Auchinleck**

Board Director Danielle Belanger-Corbin left the room during the discussion and decision made on this item.

A space formerly occupied by the Public Health Unit has become available at the hospital. A proposal is put forward to adapt the space so that the Family Health Team can move into it. The hospital is not asking for funding from the LHIN only support for its proposal. The Board asked whether the space is viable, to which Martha replied it is. Questions were also raised regarding how the physicians would finance this move and Martha replied that she has been advised that the financing is in place.

***{Motion 2013-BD014}***

*Moved by Cecilia Bruno, seconded by Santina Marasco*

*WHEREAS: The cost estimate to be paid by the GNFHT is \$918,284. The Ministry of Health and Long Term Care will fund 60% of the renovations and the additional 40% will be covered by various funding sources such as the Northern Ontario School of Medicine (NOSM), the City of Temiskaming Shores, the GNFHT physicians and other community funding sources.*

*AND WHEREAS: The colocation of the GNFHT with the Temiskaming Hospital will support the ongoing recruitment and retention of physicians and allied health care providers in the area and will create opportunities for partnerships to improve client services.*

*The North East LHIN Board of Directors supports the Pre-Capital Submission for the Temiskaming Hospital as presented on June 27, 2013 to renovate vacant space at the hospital to accommodate the Great Northern Family Health Team (GNFHT) and eight physicians.  
(carried)*

**FIRST QUARTER REPORT – Kate Fyfe**

The LHIN is on track to a balanced budget this fiscal. Danielle raised concerns over the growing working capital debt incurred by many of the small hospitals. Many are using working capital as a way to reduce their deficits, which is not sustainable for the hospitals or the system over the long term. After a discussion ensued, the Board decided that it should approach this issue and engage with hospital governance leaders through a communique this fall.

**NEXT MEETING**

The next scheduled Board of Directors meeting will take place on August 22, 2013 by teleconference

**CEO PERFORMANCE EVALUATION**

Louise provided a revised performance evaluation document based on Board feedback of April 25<sup>th</sup> to be used in evaluating her performance. Elaine will follow up with Board members.

**ADJOURNMENT OF THE BOARD MEETING**

***{Motion 2013-BD0015}***

*Moved by Danielle Belanger-Corbin, seconded by Colin Germond  
Be it resolved that the Regular Board of Directors meeting of Thursday, June 27, 2013 be adjourned at 10:10 a.m.*

*{Carried}*

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Elaine Pitcher  
Chair